JOB PATH OF A

Staffing Consultant

As a Staffing Consultant, you will have endless opportunities to build your career at Beacon Hill. There are multiple paths to promotion, and everyone's individual journey is unique. Scroll down to check out what the common job path of a Staffing Consultant might look like...

START HERE:

STAFFING CONSULTANT

Finds and recruits candidates for full-time positions.

PROMOTION TO...

SENIOR STAFFING CONSULTANT

Works independently and mentors consultants. Also leads engagements.

PROMOTION TO...

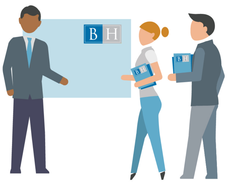
SENIOR MANAGING CONSULTANT

In charge of hiring, training and developing new consultants while leading engagements.

PROMOTION TO...

RECRUITING MANAGER

Hires, trains and mentors a new team of recruiters and leads job requisition assignment meetings.



PROMOTION TO...

SENIOR RECRUITING MANAGER

Oversees the work of recruiting managers and works with new teams of recruiters.

PROMOTION TO...

DIVISION MANAGER

Leads the business development and recruiting teams for a division within a particular office location.

PROMOTION TO...

DIVISION DIRECTOR

P&L responsibility, leading an entire division within an office location.

PROMOTION TO...

REGIONAL DIRECTOR/MARKET DIRECTOR

Leads multiple divisions within one office location, or the same division across a number of offices.

PROMOTION TO...

SENIOR REGIONAL DIRECTOR

Leads divisions across multiple regions and manages regional directors.

PROMOTION TO...

REGIONAL VICE PRESIDENT

An executive role. The regional vice president is in control of all aspects of a particular geographic region.

In addition to these paths, during your Beacon Hill career, you will also have the opportunity to potentially transition to our corporate recruiting team, other Beacon Hill Divisions, varied placement disciplines, or our back-office and corporate operations team.

BEACON HILL®
Employing the Future™